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The Shop and Office Employees (Regulation of Employment and Remuneration) Act No 19 of 1954, covers the employees in all shops and offices in Sri Lanka, except for any bazar or sale of work for charitable or other purposes carried on for a period of one month or less, or for a greater period with the approval of the Minister of Labour, any business undertaken in connection with funerals, members of tutorial staff of schools, or watchers and caretakers.

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